

From the Superintendent's Desk

Update on School District Strategic Plan Implementation

At the July 8th School Board meeting, members of the school district administrative team led a “gallery walk” exercise with board members and guests. This activity involved small groups interacting to learn about the efforts to make our District Strategic Plan come to life with action.

For more information, please visit our school district website at www.clwarriors.org then click on the “Mission, Vision, & Values” link.

Development of the Plan: A Recap

Since Spring of 2023, our school board and district leaders have engaged in a very deep process to develop a Strategic Plan, which includes our Mission, Vision, Values, and Four Pillars (or four *priority areas* for excellence).

A committee of community leaders (called the Vision Element Study Team, or VEST) was invited by the Board to plan a community event in March of 2023. Over 100 citizens engaged in thoughtful conversations about the past, present, and future of our schools at the “Cultivating Our Future” event. The VEST then used that community feedback to build a District Strategic Plan, which was formally adopted by the Board of Education in July of 2023.

From Priorities to Actions

A written plan is nice, but it needs to drive action to be effective. The work of the 2023-2024 school year was to lay the foundation for this to happen. This will be achieved through the use of Balanced Scorecards which contain specific goals, strategies, and metrics to measure progress on the priorities that were laid out in the Strategic Plan. These Scorecards were developed this year, and they contain a section for each Pillar of the Strategic Plan: 1. Students, 2. Staff, 3. Families and Community, 4. Operations.

Again, please visit our district website at www.clwarriors.org to see the Scorecards by clicking on the Mission, Vision, Values, and Strategic Plan link. The Scorecards will be fully implemented in 2024-2025.

These Scorecards with goals, strategies, and metrics keep us focused on our priorities. The Strategic Plan, adopted by the Board, with input from the Clear Lake Community, defines those priorities. The Scorecards allow the Board to hold the Administration and Staff accountable to make progress. Most importantly, the Strategic Plan gives us a clear direction, so we can all pull in the same direction as a unified team working towards continuous improvement.

I am proud of and grateful for the leadership and hard work that has been displayed through the process. Our School Board, the VEST, the community members at Cultivating Our Future, our administrative team, and our entire staff have played a part and will continue to play a part in our efforts toward creating great opportunities for our students in Clear Lake.

Proud to be a Warrior,

Chris Petersen
District Administrator, School District of Clear Lake